LATINO UNION OF CHICAGO
4811 N. Central Park Ave., Chicago, Illinois 60625
312-491-9044
www.latinounion.org

Labor Organizer Position

Location: Chicago, IL
Type: Full time with benefits; 2-year minimum commitment
Salary: $42,000/year
Language: Bilingual- English, Spanish

Description: The Labor Organizer will engage Latino Union's base of Latinx and Black day laborer and household worker members in creating safe, living-wage jobs, growing as leaders, and building a larger movement for immigrants and workers rights. Reports to Lead Organizer.

Responsibilities Include:

- Recruit, build and maintain strong relationships with members
- Provide wage theft education and trainings to community members, engaging workers with wage theft cases in advocating for changes to improve wage theft collections and other unjust worker conditions.
- Support workers in filing wage theft claims with the Illinois Department of Labor
- Organize with members around individual employers to pay workers wages they are owed using direct action and other methods as needed.
- Train and support members to take on leadership positions within the wage theft program and at Latino Union of Chicago.
- Support leaders to plan and facilitate health and safety trainings for household workers covering a range of subtopics such as labor rights, negotiating, and the Domestic Bill of Rights.
- Coordinate with Development Director and members to communicate their work to allies and media.
- Work with other LU organizers to train members in organizing skills and providing political education opportunities.
- Support other LU campaigns and coalition efforts.
- Maintain records of members, campaigns, cases, trainings.
- Writing up detail records of agenda and activities.
- Submit monthly organizing reports for grants.
  Attend Latino Union's bi-weekly staff meetings, weekly organizers meetings and other staff retreats and organizational meetings
  Support fundraising, communications, and other organizational tasks as needed.

Desired Qualifications:

- Minimum of 3 years experience with worker/community organizing; day laborers or low-income, workers; or participatory, culturally relevant, community-led programming
- Ability to work varied hours depending on community needs, including evenings and weekends
- Drivers license and reliable access to a vehicle
- Exceptional relationship-builder
- Familiar with Popular Education methods
- Experience with direct action preferred
- Understanding of issues facing low-wage workers, immigrant communities, and other communities of color
- Passion and commitment to collaborate with diverse stakeholders in a way that prioritizes worker member development and builds organizational capacity
- Excellent communication and organizational skills—good attention to detail and well organized
- Self-motivated—proven ability to work independently and collaboratively
- Experience and competencies in working in a multiracial, multicultural environment
- Demonstrated leadership qualities and commitment to continual learning and growth within the organization

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How to apply: Please send resume and cover letter to jobs@latinounion.org with "Labor Organizer" in the subject line.

Who we are: Latino Union of Chicago collaborates with low-income immigrant and U.S.–born workers to develop the tools necessary to collectively improve social and economic conditions. Latino Union is an equal opportunity employer to all employees and applicants for employment without regard to race, creed, religion, sex, sexual orientation, gender identity and expression, national origin, age, disability, or marital status, in accordance with applicable federal, state and local laws.

***Women, people of color, and immigrants encouraged to apply*.**